

Job Description: EMT – Caldwell County ESD No. 5

Position Title:

Emergency Medical Technician (EMT)

Department:

Caldwell County ESD No. 5

Reports To:

Captain

FLSA Status:

Non-Exempt

Position Summary:

Caldwell County EMS is seeking a dedicated and compassionate Emergency Medical Technician (EMT) to respond and perform at the EMT-Basic level under delegated practice of the Chief Medical Officer within Caldwell County. This position requires strong foundational patient care skills, a commitment to clinical excellence, and adherence to all medical protocols. EMTs will engage with the community, EMS personnel, and partner agencies to provide patient assessment, treatment, transport, and scene support. Exceptional professionalism, teamwork, and integrity are essential to this role.

Preferred Qualifications:**Required:**

- Current Texas EMT Certification
- Texas Driver's License with an acceptable driving record
- Applicant must not appear on the CMS Exclusion List
- Current AHA Basic Life Support certification

Must be able to obtain within one year of employment:

- Emergency Vehicle Operator Safety (EVOS/EVOC)
- Prehospital Trauma Life Support (PHTLS) or equivalent trauma certification (preferred but not required unless directed by agency)

Experience:

- Six (6) months prior EMS experience preferred but not required
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Job Functions

Under the direction of the On-Duty Captain, the purpose of this position is to perform duties as an Emergency Medical Technician. Employees in this classification perform skilled, technical-level work. Responsibilities include responding to emergency calls, conducting patient assessments, providing EMT-level treatment as authorized by Clinical Operating Guidelines (COGs), assisting Paramedics as part of the care team, and transporting patients. The employee must follow all policies outlined in the Employee Handbook and is responsible for ensuring that all required certifications and continuing education hours remain current.

Performs related duties as assigned.

Necessary Knowledge, Skills, and Abilities

- Ability to read, speak clearly, perform basic mathematics, and operate medical equipment and tools required for patient care
 - Ability to use computer software for operational documentation and clinical reporting
 - Ability to process information quickly, multitask in dynamic environments, and complete tasks in a timely manner
 - Ability to work effectively within a team, communicate clearly, and maintain composure under stress
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ADA Compliance**Physical Ability:**

Tasks involve the ability to exert heavy physical effort, including lifting, carrying, pushing, and pulling patients and equipment (up to 100 pounds and occasionally more). Work may require climbing, balancing, stooping, kneeling, crouching, crawling, and performing physically demanding tasks in uncontrolled environments.

Environmental Factors:

Tasks may involve exposure to extreme heat/cold, severe weather, hazardous environments, strong odors, smoke, infectious diseases, bloodborne pathogens, chemicals, and airborne particles.